



NEW YORK STATE SENATOR

Martin J. Golden

## Brooklyn Chamber of Commerce Veteran Council Job Opening Announcements

MARTIN J. GOLDEN November 20, 2014

| ISSUE: **VETERANS**

### **Application Support – Entry Level**

Launch Your Application Support Career on Wall Street working in IT and finance

Successful candidates will receive intense technical training (approximately 12 weeks) in various technologies, concepts and methods applicable to working in the finance industry and will be employed by FDM as Application Support Analysts, Business Analysts, or Project Managers for a minimum of two years.

Application Support Analysts will typically work within FDM's investment banking and/or financial services client base, solving technical issues within the software and systems that support key areas of the business, such as the trading floor. Fast-track career progression is key and this program will put candidates on a path that could lead into Team Leader, Trading Software Technical Specialist and related roles.

There is no better way to launch your IT career than with FDM!

Find out more about FDM's Academy program at [www.fdmgroup.com/us-careers](http://www.fdmgroup.com/us-careers)

*FDM is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, age, disability, veteran status or any other status protected by federal, state or local laws.*

**Essential Criteria:**

- A strong interest in working in IT
- Excellent communications and interpersonal skills
- Able to commit for 2 years
- Strong priority given to candidates who are geographically flexible in the US

## **SHOOTER/PRODUCER - FEATURES & ORIGINAL PROGRAMMING**

CBS Sports Network is seeking a feature shooter/producer with excellent lighting and shooting skills and a cinematic (rather than news) sensibility. Strong writing and storytelling skills essential. Editing ability a plus. The position reports to the VP, Original Programming and will be part of a close-knit production team that produces short and long form sports content.

### **RESPONSIBILITIES: SHOOTING**

- Scout, light, set up and shoot interviews and b-roll for sports features and original programs.
- Use and help organize in-house gear including C-300 camera, GoPros, sliders, mini-jib, etc.

### **RESPONSIBILITIES: PRODUCING**

- Produce, direct, write, format, and supervise the editing of feature pieces, sales vignettes, and original programs for air on CBS Sports Network.
- Research and conceptualize story ideas. Set up interviews and shoots.
- Oversee the execution and delivery of guest releases, music clearance, footage and photo reports.
- Job entails extensive travel, weekend work, and long hours.
- Editing ability on Adobe Premiere a plus.

### **REQUIREMENTS:**

- Minimum of 5 years television producing experience.
- Strong editorial judgment and creative abilities.

- Knowledge of all aspects of video production and post-production.
- Extensive sports knowledge mandatory.
- Strong writing and storytelling skills.
- Ability to work within a group.

### **Business / Data Analyst – Entry Level**

FDM Group is an international IT services provider, offering excellent career opportunities. Are you enthusiastic, energetic, career focused and highly motivated? Do you enjoy working in a fast-paced environment? Want a career where you are rewarded for your success and encouraged to meet your potential?

We are currently seeking a number of high-caliber candidates with excellent communication skills to join our award-winning Academy Program on Wall Street in NYC.

If successful, you will receive professional vocational training in a number of business and IT disciplines to become an FDM Consultant, representing the organization on client sites for a minimum of two years. This will be in one of the following roles: Project/Business Analyst or Data Analyst.

Fast-track career progression is a key focus of FDM, and our program will put you on a business pathway that could lead into senior and leadership roles working within

multinational organizations.

**Essential Criteria:**

- Excellent communication and interpersonal skills
- An analytical approach and problem solving abilities
- Proven ability to work under pressure and in fast-paced environments
- Excellent attention to detail and strong organizational and time management abilities
- Able to commit to work for FDM for a minimum of two years
- Geographically flexible throughout the New York tri-state area
- Priority will be given to candidates willing to be geographically flexible throughout the US

Find out more about FDM's Careers Program at [www.fdmgroup.com](http://www.fdmgroup.com)

Non profit organization seeks a Veterans Program Director.

The Veterans Program Director oversees services for 138 homeless Veterans at our transitional housing residence in East Williamsburg, Brooklyn, and reflects a key leadership position. Now in its sixth year of operation, our Veterans Program offers a unique blend of paid work and job training, safe and comfortable housing, and wraparound social support to a diverse population of homeless veterans. With an eye toward program enhancement, we are poised to implement new approaches and launch new strategic partnerships, and we are seeking a dynamic individual who can take the reins and spearhead this exciting new phase of program maturation.

We are seeking a creative and energized leader who has the ability to motivate staff as well as program participants. The Director will be required to work closely with the Veteran's Program funding partners (NYC Department of Homeless Services (DHS), U.S. Department of Veterans Affairs (VA), and supporting foundations) and department heads within the organization, leverage and maximize all internal resources, as well as develop partnerships with other not-for profit and for-profit groups for the purpose of generating additional resources and services.

**RESPONSIBILITIES:**

- Lead a team of professionals that is excited about assisting Veterans and helping them reach their full potential
- Provide supervision and staff development in a caring and supportive environment
- Work alongside other Directors to achieve organizational objectives, program targets, and goals
- Support contractual goals established by DHS to:
  - Ensure all program beds are being utilized at a maximum level

- Ensure appropriate clients are brought into the program
- Conduct initial orientations, which include information about the Veterans Program requirements and opportunities available to clients in the program
- Develop and enhance program services, which include:
  - Securing housing, benefits, and income for participants
  - Arranging specialized referrals with outside organizations
  - Ensuring the overall delivery of accurate and appropriate services as necessary
- Ensure that all regulatory mandates that pertain specifically to the Veterans Program are adhered to, which include but are not limited to:
  - Enrollments
  - Service referrals
  - Employment and housing placements
  - Inspections
  - Reporting
  - Efficient, timely, and quality communications with contract partners
- Must be able to develop partnerships with external community-based organizations and other stakeholders
- Engage in marketing and presentations promoting the Veterans Program, its services, and the organization

- Analyze data specific to our programmatic goals and reporting requirements of various government and private funding sources
- Engage in performance improvement
- Keep current of all issues surrounding Veterans and all federal and state regulations related to the administration of veteran's policies
- Perform other duties as assigned

**QUALIFICATIONS:**

- Bachelor's degree; Master's degree a plus (LMSW preferred)
- 3-4 years of Social Service Managerial experience working specifically with Veterans
- Veterans are encouraged to apply.
- Must be outcome- and goal-driven and proficient in working in an evidence-based practice
- Must have creative, innovative, and effective clinical skills/methods of client engagement and must appreciate the challenges and special needs of the homeless Veteran population
- The candidate must be an innovative, compassionate, energetic, and action-oriented manager committed to the mission of the organization
- Function well under pressure
- Detail oriented and creative problem solver
- Possess excellent oral and written communication skills
- Proficient in Microsoft Office
- Good organizational skills and the ability to multi-task
- Experienced at Quality Assurance: chart audits, record reviews, and performance improvement
- Flexible and enjoy working in a team-oriented environment



- Motivated and have the ability to take ownership of assignments and represent the program and agency in any setting.

We are a fast-paced, energetic, dynamic environment that employs people with strategic and innovative ideas. We offer a competitive salary with full benefits including: medical, dental, 401k, vacation, personal, and sick time, etc.

Health Insurance, Dental Insurance, Paid Vacation, Paid Sick Leave, 401(k)

### **HR Manager**

CBS Interactive, a division of CBS Corporation, is the premier online content network for information and entertainment. With more than 250 million people visiting its properties each month, it is a top 10 Web property globally and a top 5 Web property in the U.S. in terms of unique video viewers. Its portfolio of leading brands, which include CNET, CBS.com, CBSNews.com, CBSSports.com, GameSpot, TV.com and Last.fm, span popular categories like technology, entertainment, sports, news and gaming.

At CBS Interactive, we are passionate about interactive content, our community and our employees. If you are a passionate, innovative team player then CBS Interactive is the place for you to grow your HR career. We are looking for an HR Manager to join our team in Los Angeles, CA. The HR Manager will report directly to the Senior Director of Human Resources, who is located in New York, NY.

## **Responsibilities**

- Builds and implements business unit people strategy for multiple sites in partnership with BU leadership team and HR team. This role will play a critical HR leadership function for our Los Angeles based website, CBS.com, and will lead HR support for other remote locations as well.
- Consult/lead/advise management on ways to address structural, cultural and people initiatives that are aligned with the business and drive success.
- Provide consulting expertise and apply best practices to assigned client groups, including but not limited to organizational design, retention, employee relations, staffing, compensation, benefits/leaves, training, various HR services and programs, management development, succession planning, performance management, skill gap analysis, individual career planning/development.
- Build effective and strategic partnerships with business unit management to help drive a culture of growth and excellence.
- Build relationships and partnerships with HR Centers of Excellence.
- Special project work as assigned.

## **Qualifications**

- Bachelor's degree or equivalent training and experience.
- Minimum 7 years Human Resources generalist experience.
- Ability to think strategically and provide alternative options to the business, coach and counsel at all levels, address organizational development issues, develop productive and effective relationships, diagnose and successfully handle complex employee relations issues, facilitate group meetings, and work effectively in a team environment.

- Ability to work independently.
- Knowledge of federal, state and local laws and statutes etc. that govern employment policies and practices.
- Knowledge of staffing strategies, compensation practices, employee benefits and employment law.
- Required competencies include strategic thinking, cross-functional awareness, adaptability, building relationships, teamwork, communication skills, customer focus, accountability and problem solving.

### **Java Developer – Entry Level**

Launch Your Career in IT with FDM!

FDM Group has been employing junior level IT Consultants with some of the world's largest investment banks for over 20 years. FDM is a global IT services provider with offices worldwide and a dedication to technical excellence and professional development.

As a permanent FDM Consultant the possibilities are endless. FDM is currently seeking ambitious and motivated individuals with good communication skills and a passion for IT to undertake this unique opportunity to become Consultants in Java Development.

Once trained, they will become professional FDM Consultants for a minimum of 2 years, working on site with one of our key clients in industries including investment banking, finance, media, transportation, fashion, and more. These IT Consultants will enter the industry at a high level, already trained experts in our clients' specific systems and technologies.

There is no better way to launch your IT career than with FDM!

Find out more about FDM's Academy program at [www.fdmgroup.com/us-careers](http://www.fdmgroup.com/us-careers)

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**Essential Criteria:**

- A strong interest in working in the banking and finance arena as a Java Developer
- Excellent communications and interpersonal skills
- Able to commit for 2 years
- Strong priority given to candidates who are geographically flexible in the US
- Must be able to support oneself during the training weeks in NYC

**Job Title:** Senior Internal Auditor

**CBS Business Unit:** Corporate

**Job Type:** Full Time

**Location:** NY, New York

**Job Function:** Accounting

**About Us:** CBS Corporation (NYSE: CBS.A and CBS) is a mass media company that creates and

distributes industry-leading content across a variety of platforms to audiences around the

world. The Company has businesses with origins that date back to the dawn of the broadcasting

age as well as new ventures that operate on the leading edge of media. CBS owns the mostwatched

television network in the U.S. and one of the world's largest libraries of entertainment

content, making its brand – “the Eye” – one of the most recognized in business. The Company's

operations span virtually every field of media and entertainment, including cable, publishing,

radio, local TV, film, outdoor advertising, and interactive and socially responsible media. CBS's

businesses include CBS Television Network, The CW (a joint venture between CBS Corporation

and Warner Bros. Entertainment), Showtime Networks, CBS Sports Network, TVGN (a joint venture between CBS Corporation and Lionsgate), Smithsonian Networks, Simon & Schuster,

CBS Television Stations, CBS Radio, CBS Outdoor, CBS Television Studios, CBS Global Distribution

Group (CBS Studios International and CBS Television Distribution), CBS Interactive, CBS Consumer Products, CBS Home Entertainment, CBS Films and CBS EcoMedia.

**Job Description:** CBS Corporation seeks accomplished accounting professionals with public accounting firm experience to join our Internal Audit department. Internal Audit is responsible

for facilitating operational and financial audits of our various media businesses (television, radio, outdoor, interactive, film and publishing) - both domestic and international.

Under the supervision of a Manager or Director, Senior Auditors carry out specific assignments

as part of the annual audit plan, including:

- Risk and control identification
- Process mapping, audit test design and execution
- Prepare supporting work papers and summarize results
- Draft initial audit recommendations
- Identify business and process improvement opportunities
- Interact with various levels of business unit personnel
- Perform special projects

Senior Auditors have the opportunity to learn the entire organization through rotational audit

assignments covering the diverse businesses. Candidates must be open to approximately 35-

45% travel, which is mostly domestic. The department promotes career growth and development either within the department or out into one of the divisions.

We welcome the opportunity to connect with qualified auditors from public accounting firms

with a keen interest in the media business.

**Required Qualifications:**

- Bachelor's or Master's degree in Accounting
- Two to three years of audit experience with a public accounting firm (preferably one of the Big 4 or a large regional)
- Solid analytical and auditing skills
- Effective interpersonal and communication skills (both written and verbal)
- Demonstrated "team player" characteristics and adaptable to changing work environments
- Progressive thinking and strong work ethic
- Must be able to travel 35-45%

**Preferred Qualifications:**

- CPA certification or two or more parts passed highly preferred
- Other relevant certifications a plus



- Knowledge of ACL and other audit automation or data mining tools

Showtime Networks Inc. (SNI), a wholly-owned subsidiary of CBS Corporation, owns and operates the premium television networks SHOWTIME®, THE MOVIE CHANNEL™ and FLIX®, as well as the multiplex channels SHOWTIME 2™, SHOWTIME® SHOWCASE, SHOWTIME EXTREME®, SHOWTIME BEYOND®, SHOWTIME NEXT®, SHOWTIME WOMEN®, SHOWTIME FAMILY ZONE® and THE MOVIE CHANNEL™ XTRA. SNI also offers SHOWTIME HD™, THE MOVIE CHANNEL™ HD, SHOWTIME ON DEMAND® and THE MOVIE CHANNEL™ ON DEMAND. SNI also manages Smithsonian Networks, a joint venture between SNI and the Smithsonian Institution, which offers Smithsonian Channel™. All SNI feeds provide enhanced sound using Dolby Digital 5.1. SNI markets and distributes sports and entertainment events for exhibition to subscribers on a pay-per-view basis through SHOWTIME PPV®.

Showtime Networks is searching for a Programming Finance Business Analyst in our Los Angeles office. Responsibilities include the monthly reporting and financial planning and analysis for the worldwide ancillary revenue and programming asset amortization for Showtime's Original Programming. The Business Analyst prepares detailed management reports and in-depth variance analysis for both monthly reporting and budgeting and forecasting submissions. This position works closely with other finance and sales groups within CBS and Showtime. Duties also include preparing quarterly audit schedules and detailed analysis that support LA Programming Finance's annual budget, monthly rolling forecasts and LRP corporate submissions. The individual in this position reports to the Director of Programming Finance and must be comfortable working in a fast-paced, bi-coastal team environment.

\*Location

CA-Los Angeles

\*Required Qualifications

Qualified candidates must possess a minimum of 3 years of experience within a Finance/Accounting environment, with a portion of this time preferably concentrated in the entertainment industry. Distribution finance experience is preferred. Bachelor's degree required. Thorough knowledge of accounting principles and forecasting concepts is a must. Strong project management and presentation skills are required. Must be highly proficient using Microsoft Excel. Experience with a general ledger, business analytics/business intelligence system and a budgeting system are required. Oracle/PeopleSoft, IBM Cognos Insight, and Hyperion Budgeting & Planning experience are preferred. Must have ability to multi-task.

Preferred Qualifications

\*Job Function

Accounting

Accounting & Finance

\*Job Title: Social Media Manager

\*CBS Business Unit: CBS Television Network

\*Employee Type: Full Time Staff

\*Job Type: Full Time

## About Us

CBS Sports, a year-round leader in television sports, broadcasts a portfolio of events on the CBS Television Network, including the NFL's American Football Conference; THE NFL TODAY, college basketball, including the NCAA Division I Men's Basketball Championship; golf, including The Masters® and PGA Championship; college football, including the SEC ON CBS; the U.S. Open Tennis Championships; CBS SPORTS SPECTACULAR, including track & field, auto racing and gymnastics. In addition, the division directs the CBS Sports Network, a 24-hour national cable network; produces Inside the NFL for Showtime; and partners with CBS Sports.com in creating a recognized leader among sports Internet destinations.

## \*Job Description

The Manager's main focus will be on the day-to-day editorial schedule, creative execution, and long-term content planning for the CBS Sports brand on Facebook, Twitter, Instagram, Vine, Google+, Pinterest, Tumblr, and Snapchat. In addition to content creation for these platforms, the Manager will be part of the Communications team and work closely with representatives from Production, Marketing and CBSSports.com to ensure usage of social media accomplishes business goals. This role will serve as content producer and data analyst.

The Social Media Manager will help be responsible for expanding CBS Sports' social media presence and establish a unique voice for CBS Sports in the social space and become a primary resource for the medium across the division.

## Primary Responsibilities

- Post content to CBS Sports' Facebook, Twitter, Instagram, Google+, Tumblr, Vine, and Pinterest pages
- Act as a key editor for the creative direction, copy, timing, and frequency of social posts

- Build and execute concepts for photoshops, illustrations, GIFs, and video content
- Educate team members on how to communicate effectively and create engaging content in the social space
- Compile monthly reports on CBS Sports' engagement and growth to help the brand continually improve its approach in the social media space
- Host regular meetings with managers of CBS Sports' sub-brand accounts to offer helpful metrics, guidance, and best practices for their feeds
- Create and execute social media content plans for marquee sporting events
- Work within the Communications team to build social media based publicity campaigns
- Work with the Production team to build social media-based TV integration
- Regularly collaborate with Digital Marketing and Sales teams to produce social media-based programs that are beneficial to both our sponsors and our fans

\*Location: NY-New York

#### \*Required Qualifications

- Bachelor's degree with 3-4 years of relevant work experience required
- Superior sports knowledge with a strong passion for social media and digital marketing
- Demonstrated experience using various social media, including Twitter, Facebook, Google+, Instagram, Tumblr, Vine, YouTube, and Snapchat
- Experience working with production teams on social media TV integrations
- Exceptional writing, editing, and grammar skills
- Proficiency to educate others on how to effectively communicate in social media
- Ability to manage multiple projects in a fast-paced network television environment
- Proficiency using MS Word, Excel, Powerpoint, and Photoshop
- Must be a self-motivated thought-leader with a can-do attitude who can organize their work, innovate, and problem-solve

- Solid management and negotiating skills
- Willingness to adapt working schedule to cover primetime sports viewing hours on nights and weekends, including some holidays
- Candidate must be a social media professional with solid creative, editorial, collaborative and managerial skills.
- Ability to think strategically, teach peers and manage execution will be critical in this role.

\*Job Function

Editorial/Writing

Creative

Public Relations/Publicity/Communications

### **Software Test Analyst – Entry Level**

Do you thrive in fast-paced technical environments? Are you highly motivated with a strong attention to detail? Want a career where you are encouraged to meet your potential and will have the opportunity to work for prestigious companies with an impressive global presence?

FDM is currently seeking a number of ambitious and motivated candidates with the aptitude to excel as **Software Test Analysts**.

FDM Group has been employing junior level IT Consultants with some of the world's largest companies for over 20 years. FDM is a global IT and business services provider with offices worldwide and a dedication to technical excellence and professional development.

Through FDM's award-winning training program, you will build the required skills needed to become a successful Software Test Analyst. The training will take place at FDM's state-of-the-art Wall Street center in NYC. Following the completion of training for a minimum of two years and will become responsible for representing the organization on site with one of our clients. FDM Consultants enter the industry at a high level, already trained in our clients' specific systems and technologies.

As a professional FDM Software Test Analyst you will be responsible for the quality assurance of various systems and applications for our clients. You will be trained to ensure that systems meet required quality and performance standards by using manual and/or automated testing to ensure optimum quality and practical functionality.

There is no better way to launch your IT career than with FDM!

**Essential Criteria:**

- A strong interest in IT and working as a Software Test Analyst

- Excellent communications and interpersonal skills
- A problem solver with a keen eye for detail
- Able to absorb yourself in a project and enjoy the challenges and processes involved
- Flexible, eager, and adaptable to change
- Able to commit for 2 years following the training period
- Eligible to work in the US
- Able to support yourself financially in NYC during the unpaid training period (10 weeks)
- Geographically flexible to work throughout the tri-state area
- Preference will be given to candidates willing to be geographically flexible throughout the US

*FDM is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, national origin, age, disability, veteran status or any other status protected by federal, provincial, or local laws.*

## **Sr HR Manager**

CBS Interactive, a division of CBS Corporation, is the premier online content network for information and entertainment. With more than 250 million people visiting its properties each month, it is a top 10 Web property globally and a top 5 Web property in the U.S. in terms of unique video viewers. Its portfolio of leading brands, which include CNET, CBS.com,

CBSNews.com, CBSSports.com, GameSpot, TV.com and Last.fm, span popular categories like technology, entertainment, sports, news and gaming.

At CBS Interactive, we are passionate about interactive content, our community and our employees. If you are a passionate, innovative team player then CBS Interactive is the place for you to grow your HR career. We are looking for a Senior HR Manager to join our team in San Francisco, CA. The Sr HR Manager will report directly to the Senior Director of Human Resources, who is located in San Francisco, CA.

### **Responsibilities**

- Build and implement people strategies for multiple sites in partnership with leadership and HR teams.
- This role will play a critical HR leadership function for our Tech & Business brands: CNET, ZDNet & TechRepublic
- Consult, lead, and advise management on ways to address structural, cultural and people initiatives that are aligned with the business and that drive success
- This is a generalist HR role, providing expertise and applying best practices to your assigned client groups, including, but not limited to: organizational design, retention, employee relations, staffing, compensation and benefits, training, management development and workforce planning
- Build effective and strategic partnerships with business unit management to help drive a culture of growth and excellence.
- Build relationships and partnerships with HR Centers of Excellence.



- Special project work as assigned.

## **Qualifications**

- Bachelor's degree or equivalent training and experience.
- Minimum 7 years HR generalist experience.
- Ability to think strategically and provide alternative options to the business; coach and counsel at all levels; address organizational development issues; develop productive and effective relationships; diagnose and successfully handle complex employee-relations issues; facilitate group meetings and work effectively in a team environment.
- Ability to work independently.
- Knowledge of federal, state and local laws and statutes that govern employment policies and practices.
- Knowledge of staffing strategies, compensation practices, employee benefits and employment law.
- Required competencies include strategic thinking, cross-functional awareness, adaptability, building relationships, teamwork, communication skills, customer focus, accountability and problem solving.