



NEW YORK STATE SENATOR

Brad Hoylman-Sigal

## HOYLMAN: NEW YORK SHOULD FOLLOW MASSACHUSETTS AND PASS WAGE DISCLOSURE DISCRIMINATION BILL

BRAD HOYLMAN-SIGAL August 1, 2016

#MindTheWageGap

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*Hoylman: It's unacceptable that on average women in New York make just 87 cents for every dollar made by men. Equal pay for equal work should be the law."*

NEW YORK – Responding to the far-reaching equal pay law signed into law today in Massachusetts, State Senator Brad Hoylman (D-Manhattan) released the following

statement calling on the New York State Legislature to pass S.6342/A.5982 -- carried by Senator Hoylman and Assembly Member Marcos Crespos -- that would help close New York's gender gap by preventing employers from requiring a wage history as a requirement for an interview, application, or as a condition for accepting a job.

"It's unacceptable that on average women in New York make just 87 cents for every dollar made by men. Equal pay for equal work should be the law. I call on my colleagues to follow the lead of Massachusetts and ban wage disclosure discrimination by passing my and Assembly Member Marcos Crespos' legislation (S.6342/A.5982). Studies have shown that salary histories perpetuate a system that unfairly disadvantages women and minorities with lower salaries and fewer promotions."