



NEW YORK STATE SENATOR

Joseph E. Robach

Sen. Robach, Senate Takes Action Against Sexual Harassment

JOSEPH E. ROBACH March 12, 2018



Every person should be able to go to work without fearing harassment and abuse from a co-worker or superior. Whether it's in Hollywood, a corporate suite, or a government office, there is absolutely no place in our society for sexual harassment.

That's why Sen. Robach is fighting to enact a comprehensive new bi-partisan law to combat sexual harassment in both the public and private sectors all across our state. It would:

- Establish a statutory definition of sexual harassment;

- Prohibit the anonymity of the accused in court-approved settlements and banning mandatory sexual harassment arbitration clauses;
- Prohibit confidentiality agreements unless the victim requests confidentiality;
- Expand protections to independent contractors;
- Create uniform policies for all branches of state and local government; and
- Protect hardworking taxpayers from paying for public sector harassment settlements.

This important legislation will help to send a loud and clear message - that there is no place for sexual harassment in New York State.