

2017-J5494

Senate Resolution No. 5494

BY: Senator GRIFFO

COMMENDING Frank Conestabile upon the occasion of his retirement after 38 years of dedicated service to the Rome City School District on June 30, 2018

WHEREAS, It is the practice of this Legislative Body to acknowledge the significant milestones in the distinguished careers of esteemed residents of this noble Empire State; and

WHEREAS, Attendant to such concern, and in full accord with its long-standing traditions, this Legislative Body is justly proud to commend Frank Conestabile upon the occasion of his retirement after 38 years of distinguished service to the Rome City School District; he will officially retire from this position on Saturday, June 30, 2018; and

WHEREAS, This auspicious occasion will be celebrated with a party held in his honor on Friday, June 15, 2018, at Vescio's Franklin Hotel in Rome, New York; and

WHEREAS, Frank Conestabile was born to Rocco and Jean Conestabile on August 18, 1956; he grew up in Rome, New York, and earned his associate's degree in management from Mohawk Community College and his bachelor's degree from SUNY Utica/Rome; and

WHEREAS, Throughout his long and distinguished career, Frank

Conestabile has served in various capacities including Director of Human Resource and Staff Development at the Masonic Home, Human Resource Director at Tri-State Industries, Director of Staff Development and Training at the Insight House, and Director of Employee Relations for the City of Rome; and

WHEREAS, Frank Conestabile also served as a Labor Relations Specialist for Madison-Oneida BOCES and Utica City School District prior to coming back home and working for the Rome City School District; and

WHEREAS, During his time at the Madison-Oneida BOCES, Frank Conestabile worked with various Districts within both the Madison-Oneida and the Oneida-Madison-Herkimer BOCES with his primary districts in Rome, Utica and Whitesboro; and

WHEREAS, Frank Conestabile negotiated over 20 collective bargaining agreements, developed and formalized the Department of Human Resources for Whitesboro, reduced the number of grievances at the Utica City School District and served as the Human Resources Director at Rome City School District through the BOCES until he was hired outright by the Utica City School District; and

WHEREAS, In this capacity, Frank Conestabile served as the Chief Negotiator for the District's seven bargaining units, and represented the District's interests in matters relating to grievances, arbitrations, mediations and fact-finding and administrative hearings; in one school year he successfully negotiated six collective bargaining agreements; and

WHEREAS, In addition, Frank Conestabile developed a Teacher in Need of Improvement Plan (TIPS), and oversaw the Buildings and Grounds, Food Service, Transportation, Insurance and Security departments; and

WHEREAS, In October of 2007, Frank Conestabile was hired as the Director of Labor Relations for Rome City School District; throughout his tenure, he successfully negotiated numerous contracts, built strong relations with the various unions within the district, and managed the Building and Grounds, Food Service, Health Insurance and Human Resources Department; and

WHEREAS, Frank Conestabile strived to save the district money through the restructures of these departments, served on various committees, and worked closely with departments for scheduling, interviewing new staff and any other employee related matters; and

WHEREAS, Devoted to his community and family, Frank Conestabile volunteers his time and energy with the Rising Stars Soccer Center and has coached little league; and

WHEREAS, With him throughout have been his wife, Sherry, and their two children, Frankie and Jordan, all of whom have shown him love and support and rejoice in his many achievements; and

WHEREAS, It is the sense of this Legislative Body that those who enhance the quality of life in their community and have shown a long and sustained commitment to the maintenance of high standards in their profession, certainly have earned the recognition and applause of all the citizens of this great Empire State; now, therefore, be it

RESOLVED, That this Legislative Body pause in its deliberations to commend Frank Conestabile upon the occasion of his retirement after 38 years of dedicated service to the Rome City School District, and to wish him continued success in all his future endeavors; and be it further

RESOLVED, That a copy of this Resolution, suitably engrossed, be

transmitted to Frank Conestabile.