



NEW YORK STATE SENATOR

Jessica Ramos

## Senator Jessica Ramos Passes Bill Expanding Whistleblower Protections to Workers in New York

JESSICA RAMOS July 21, 2020

| ISSUE: **CORONAVIRUS PANDEMIC; COVID-19, SAFE WORKPLACES, LABOR**



“We just passed one of the most important protections to help frontline workers in New York amid the coronavirus pandemic. At a time when essential workers are losing their jobs for revealing that their employers aren’t providing sufficient PPE, implementing proper safety measures or are violating labor laws, it’s more crucial than ever to protect whistleblowers. These workers are concerned for their wellbeing and our labor laws need to reflect our workers’ needs. By providing private sector employees and independent contractors the

same protections afforded to public sector workers, this bill will empower our workforce to stand up for themselves and their colleagues at their workplace.”

*State Senator Jessica Ramos statement on Senate bill [S.4396-A](#).*



## State Senator *Jessica Ramos* Legislative Update



**Senator Ramos' Whistleblower bill (S.4396-A) passed in the Senate today!**

**This bill will expand New York's whistleblower law to protect private sector employees and independent contractors who reasonably believe a violation occurred at work even if they are mistaken.**



Assembly same-as bill: [A.5631-A](#)



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RELATED LEGISLATION

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## 2019-S4396A

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- Introduced
- - In Committee Assembly
  - In Committee Senate
- - On Floor Calendar Assembly
  - On Floor Calendar Senate
- - Passed Assembly
  - Passed Senate
- Delivered to Governor
- Signed By Governor
- 

Relates to retaliatory personnel actions by employers

March 11, 2019

In Assembly Committee

Sponsored by **Jessica Ramos**

Do you support this bill?