



NEW YORK STATE SENATOR

Anna M. Kaplan

## New York Law Updated to Reflect the Fact that Not All Real Estate Salespeople are Men

ANNA M. KAPLAN August 18, 2022

| ISSUE: [REAL ESTATE](#), [REAL ESTATE BROKERS](#), [REAL ESTATE INDUSTRY](#), [GENDER EQUALITY](#)



*Governor Kathy Hochul signs **Legislation by Senator Kaplan and Assembly Member O'Donnell** updating the State's real property law to replace the word "salesman" with "salesperson," and updates pronouns to be gender-neutral*

*Studies show that women dominate the real estate sales profession, accounting for 64% of Realtors statewide and nationwide*

**CARLE PLACE, NY (August 18, 2022)** - Today, **Governor Kathy Hochul** signed legislation, [S.536a/A.8077a](#), introduced by **Senator Anna M. Kaplan** (D-North Hills) and **Assembly Member Danny O'Donnell** (D-Morningside Heights), that updates the nearly century-old section of New York State law relating to real estate salespeople, striking antiquated, gender specific language, and replacing it with gender neutral language. The new law takes effect immediately.

Prior to enactment of the new law, the underlying section of the State's real property law, which regulates the real estate brokerage and sales professions and was written in 1927, included 85 references to "salesmen" and dozens of instances of gendered pronouns like he, him, and his. The law only included references to a "salesperson" in two places, and made no references to "saleswomen."

**Senator Anna M. Kaplan** said "jobs have no gender, but unfortunately, many of our State's laws still use gendered language when discussing professions that are practiced by people of all genders. It's important that we update these antiquated sections of the law to reflect our New York values and send a message that everyone, regardless of gender, should be able to pursue their passions."

**Assembly Member Danny O'Donnell** said "People of all professions deserve to feel valued, but gendered language in our real property law fails to adequately recognize the contributions of women and non-binary New Yorkers. We want our workplaces to reflect the diversity of New York, and the best way to achieve that goal is by making sure all realtors feel that they belong and the profession is accessible. I thank Senator Kaplan for her leadership on this issue, and I am pleased that Governor Hochul has signed this important measure into law."

The legislation, [S.536a/A.8077a](#), updates Article 12-A of the Real Property Law by:

- Changing all instances of the word salesman to salesperson

- Removing gendered language from the Article by removing references to "his or her" in favor of "their," change "himself" to "themselves," as well as appropriate changes in variations to these words.

According to studies by the New York State Association of Realtors ([read here](#)) and the National Association of Realtors ([read here](#)), men are actually a minority in the profession, with women representing 64% of Realtors nationally and in New York State. By removing gendered language from the State's real property law, the law will finally reflect the gender diversity of the real estate sales profession.

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#### RELATED LEGISLATION

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## 2021-S536A

- 
- Introduced
  - - In Committee Assembly
    - In Committee Senate
  - - On Floor Calendar Assembly
    - On Floor Calendar Senate
  - - Passed Assembly
    - Passed Senate

- Delivered to Governor
- Signed By Governor
- 

Relates to replacing all instances of the word or variations of the word salesman with the word salesperson or variation thereof

January 04, 2021

Signed by Governor

Sponsored by Anna M. Kaplan

Do you support this bill?