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Mr. Brian Murray
President & Chief Executive Officer
HarperCollins Publishers
195 Broadway
New York, NY 10007

December 30th, 2022

Dear Mr. Murray:

We, the undersigned members of the New York State Senate, urge you to come back to the table and negotiate in good faith with Local 2110 UAW members. We are aware that contract negotiations are at a standstill, leading to a strike that has now lasted 50 days.

The striking workers, who come from a broad array of departments and have steadfastly executed the arduous day in, day out work that enabled HarperCollins profit to increase 42 percent in the last fiscal year, have three simple demands: (1) increase the minimum salary from \$45,000 to \$50,000; (2) enhance diversity in the workforce; and (3) provide more security for unionized workers.

Love of literature should not come at the expense of a living wage. HarperCollins employees' current contract does not reflect HarperCollins's profits, the current cost of living, or salaries paid by peer media and publishing companies. To meaningfully resolve these longstanding issues, and cultivate underrepresented voices, we encourage you to promptly return to the bargaining table and negotiate in good faith with Local 2110 UAW members for a fair contract.

Sincerely,



Brad Hoylman
New York State Senate
District 27



Cordell Cleare
New York State Senate
District 30



Anna Kaplan
New York State Senate
District 7



Liz Krueger
New York State Senate
District 28



Julia Salazar
New York State Senate
District 18



Shelley Mayer
New York State Senate
District 37



Pete Harckham
New York State Senate
District 40



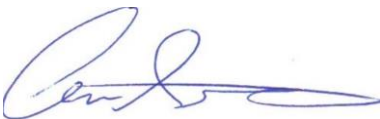
Michelle Hinchey
New York State Senate
District 46



Gustavo Rivera
New York State Senate
District 33



Jessica Ramos
New York State Senate
District 13



Andrew Gounardes
New York State Senate
District 22