

New York State Senator Brad Hoylman

Labor Day Spotlight

This Labor Day, I am more committed than ever to ensuring our state and our city remain leaders in protecting workers' rights and fighting for economic justice. Below is an update on just some of my recent efforts in the Senate and in our community to address these issues.

My Legislative Efforts

I am committed to advancing important bills in the Senate, including:

- S1291: Enacts the Farmworkers Fair Labor Practices Act, which makes farm workers in NY eligible for collective bargaining rights, workers' compensation, and unemployment benefits
- S3004: Provides benefits for paid family leave
- S3213: Applies the prevailing wage laws to certain projects on privately owned property



Protecting Nail Salon Workers

Following <u>reports in the New York Times</u> on the unsafe working conditions that plague employees in the nail salon industry, I introduced legislation (S5748/A7630) along with Assembly Member Ron Kim of Queens that would provide the NY Secretary of State with the necessary tools to take action to end unlicensed or uninsured business activities and to impose stringent fines on bad operators. A version of my bill passed the legislature on June 17.

Supporting Verizon Workers

At the start of August, negotiations broke down between Verizon and Communication Workers of America and the International Brotherhood of Electrical Workers over a new contract for 39,000 workers. On August 13, I sent a letter to Verizon Chairman and CEO Lowell McAdam urging Verizon to return to the bargaining table. Please see my letter to Chairman McAdam <u>here</u>.

Wage Board Decision for Fast Food Workers

On July 22, I applauded the Wage Board ruling recommending a \$15 minimum wage for fast food workers in New York to be phased in by 2018 in New York City and by 2021 in New York State. The fast food sector is a \$200 billion behemoth in our national economy. The workers who are driving this profitable industry deserve a cut of the profits and the opportunity to provide for their families. I thank Governor Cuomo for his leadership in bringing attention to this critical issue.

Standing with WeWork Cleaners

On August 12, I joined WeWork custodial staff as they attempted to turn in new applications for their jobs at the company's Chelsea headquarters. For years, the cleaners had been employed by a contractor that paid as little as \$10 an hour. Once staff began organizing for higher wages and benefits, WeWork terminated its relationship with the contractor and said it would hire custodial staff directly with a new English language requirement. In the end, more than 100 of the formerly contracted workers -many of them Latino immigrants -- were laid off. See the Daily News article about my visit to WeWork here.



For more information about Senator Hoylman's efforts to protect workers' rights, please feel free to contact his Chief Counsel and Policy Director Burton Phillips at burton@bradhoylman.com.

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