



November 4, 2015

Hershel Jacobowitz  
Senior Executive Vice President  
B&H Photo Video  
420 Ninth Avenue  
New York, NY 10011

Dear Mr. Jacobowitz:

As elected leaders representing Hell's Kitchen, Bushwick, and the Brooklyn Navy Yard, we write to urge B&H to voluntarily recognize the union supported by an overwhelming majority of its warehouse workers.

We support the effort of the workers to achieve union representation and collective bargaining. We urge B&H to recognize the United Steelworkers as the collective bargaining agent of its workers, so they can achieve the wages, benefits, and dignity they deserve.

These workers are crucial to warehouse operations at B&H facilities in Bushwick and the Brooklyn Navy Yard and ensure the continuous supply of goods to the B&H store in Hell's Kitchen and to households across the United States. Thanks to the workers' contributions, millions of people are able to enjoy the highest quality of photo and video equipment from B&H each year.

Out of respect for the important role that warehouse workers play in B&H Photo Video's operations, we urge management to recognize the workers' right to collective bargaining and to publicly commit to refrain from intimidation, mass firings, and other anti-union tactics.

If you have any additional questions or concerns, please feel free to reach out to Senator Hoylman or Jared Odessky in his office at 212-633-8052 or [jared@bradhoylman.com](mailto:jared@bradhoylman.com).

Sincerely,



Jerrold Nadler  
Member of Congress



Gale Brewer  
Manhattan Borough President



Martin Malavé Dilan  
State Senator



Brad Hoylman  
State Senator



Daniel Squadron  
State Senator



Richard N. Gottfried  
Assembly Member



Corey Johnson  
City Council Member



Antonio Reynoso  
City Council Member