# **2018 Annual Report**

# New York State Senate Standing Committee on Labor



Senator Frederick J. Akshar II, Chairman

2018 Legislative Report
New York State Senate
Standing Committee on Labor
Senator Frederick J. Akshar II, Chairman
Senator Diane J. Savino, Ranking Member

## **Committee Members**

Senator Joseph P. Addabbo, Jr.
Senator Marisol Alcantara
Senator Martin Malavé Dilan
Senator Patrick M. Gallivan
Senator Kemp Hannon
Senator Carl L. Marcellino
Senator Terrence Murphy
Senator Robert G. Ortt
Senator Kevin S.Parker
Senator Patty Ritchie
Senator Gustavo Rivera
Senator Joseph E. Robach
Senator James Sanders, Jr.

## Staff

Amanda Holzer, Committee Director James Curran, Counsel and Program Joseph Foskett, Counsel and Program

Room 805, Legislative Office Building Albany, New York 12247 518-455-2677 CHAIR

CO-CHAIR
HEROIN TASK FORCE

COMMITTEES

BANKS

CODES

CRIME VICTIMS, CRIME AND CORRECTION

INSURANCE

LABOR

RACING, GAMING AND WAGERING

MEMBER

RURAL RESOURCES COMMISSION





SENATOR
FREDERICK J. AKSHAR, II
52ND SENATE DISTRICT

PLEASE RESPOND TO

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December 21, 2018

Honorable John Flanagan Majority Leader New York State Senate Room 330, New York State Capitol Albany, NY 12247

Dear Senator Flanagan:

I am pleased to submit to you the 2018 Annual Report of the New York State Senate Standing Committee on Labor.

The New York State Senate Standing Committee on Labor conducted three committee meetings during the 2018 legislative session. At these committee meetings, twenty-one pieces of legislation were reported out of committee.

The Senate Standing Committee on Labor and the Senate Standing Committee on Economic Development hosted six joint hearings to examine the Minority and Women-Owned Business Enterprises program. These hearings considered potential legislative solutions and ways to create a more efficient program to enhance New York's business climate. The hearings were held in Albany, Watertown, Binghamton, Mineola, Canandaigua and Manhattan.

Finally, I would like to thank all of the members of the Senate Standing Committee on Labor for their commitment and hard work in 2018.

Sincerely,

Senator Fred Akshar

Chairman, Senate Labor Committee

The New York State Senate Standing Committee on Labor conducted three committee meetings during the 2018 legislative session. At these committee meetings, 21 pieces of legislation were reported out of committee. The dates of the committee meetings are as follows:

## Monday, January 22, 2018 at 11:30 am, in Room 123 CAP

Guest Speaker: Mario Cilento, President of the AFL-CIO

## S.1804A Kennedy/A.2107A Peoples-Stokes

Relates to enacting the "save New York call center jobs act of 2018"

Reported and Committed to Finance

## S.2052 Bonacic

Relates to workplace violence

Advanced to 3<sup>rd</sup> Reading

## S.2975A Murphy/A.5498 Bronson

Relates to hours, wages and supplements in contracts for public work

Reported and Committed to Finance

#### S.5137 Savino/A.5815B Titus

Requires the licensing of persons engaged in the design, construction, inspection, maintenance, alteration and repair of elevators

Reported and Committed to Finance

#### S.5350 Alcantara /A.5391 Titus

Relates to developing and implementing programs to prevent workplace violence in public schools

Reported and Committed to Finance

## Monday, February 12, 2018 at 12:00 pm, in Room 123 CAP

#### S.295 Robach/A.2424 Simotas

Relates to the entitlement to unpaid leave of absence for victims of domestic violence

Advanced to 3<sup>rd</sup> Reading

### S.5696 Savino/A.9779 Cusick

Relates to exemptions from licensure requirements for mold assessment and remediation

Passed Senate

## S.1155 Ortt/A.1666 Hawley

Relates to a leave of absence for military spouses

Advanced to 3rd Reading

## S.3375 Griffo/A.2666 DenDekker

Permits a minor over twelve years of age to work as a referee for athletic games or competitions under certain circumstances

Advanced to 3rd Reading

## S.2721 Alcantara/A.4189 Nolan

Enacts the farmworkers fair labor practices act, granting collective bargaining rights, workers' compensation and unemployment benefits to farmworkers

Reported and Committed to Agriculture

# Monday, May 22, 2018 at 1:00 pm, in Room 123 CAP

The following bill was placed on this agenda pursuant to Senate Rule VIII, §2(e) - Motion for Committee Consideration: S3791A.

#### S.428 Seward/A.1598 Zebrowski

Relates to the requirement for policyholders to provide 30 days notice to withdraw from the state insurance fund

Reported and Committed to Finance

## S.677 DeFrancisco/A.1101 Hunter

Relates to certain affirmative defenses available under the labor law

Advanced to 3<sup>rd</sup> Reading

## S.833A Young

Establishes a task force to conduct a study on the ability to utilize telehealth within the workers' compensation system

Reported and Committed to Finance

## S.905 Amedore/A.8012 Fahy

Provides that an employer's unemployment experience rating account shall not be charged for a claimant whose employment was terminated as the result of the return of an employee after family leave

Advanced to 3rd Reading

#### S.1993 Akshar/A.8026B McDonald

Prohibits any funding of the administrative costs of the state's paid family leave program by employers

Advanced to 3rd Reading

## S.3791A Krueger/A.566A Jaffee

Relates to the prohibition of discrimination based on an individual's or a dependent's reproductive health decision making

Reported and Committed to Finance

#### S.3964A Seward

Provides incentives for productive workers' compensation audits

Advanced to 3rd Reading

## S.4369 Hannon/A.1458-A Zebrowski

Relates to workplace safety and loss prevention programs

Reported and Committed to Finance

## S.4839 Akshar

Requires reporting by the workers' compensation board and appointments to the advisory board

Advanced to 3rd Reading

#### S.5091 Akshar/A.2844 Kolb

Provides that an employer shall not be liable for unemployment benefits for an employee who voluntarily leaves employment

Reported and Committed to Finance

#### S.6813A Marchione/A.8542B Woerner

Defines freight transportation broker

Reported and Committed to Finance